Brock Community Health Centre

Registered Practical Nurse
Full-Time Permanent

Location: Brock Township, Ontario

About the Organization

At Brock Community Health Centre (Brock CHC), community is at the heart of everything we do. We are committed to improving the health and well-being of the people we serve through compassionate, accessible, team-based care.

Located in beautiful North Durham, Brock CHC provides quality primary health care and wellness programs that support people across rural Brock Township and surrounding areas, helping to build a healthier, more connected community. Our team of healthcare professionals work collaboratively to address both medical needs and the social factors that influence health. By reducing barriers to care, we help ensure everyone can access the supports they need to live well.

Our new Brock CHC facility is welcoming and inclusive, offering opportunities for collaboration and growth. Allied health and social service organizations are also on site, further improving community access to essential supports. Our Beaverton satellite site ensures access across the municipality.

With new funding to expand our role as a health hub in North Durham, we are growing our team and enhancing services so individuals and families can access the care they need close to home in a supportive, inclusive setting.

About the Position

Brock CHC is seeking two Registered Practical Nurses (RPNs) who share our passion for community-focused health, and are motivated to make a lasting difference in a rural setting where their work will truly matter. In addition to a favourable work-life balance, RPNs work as members of an interdisciplinary team that includes family physicians, nurse practitioners, counsellor/therapists, a physiotherapist, a dietitian, diabetes educators, outreach workers and administrative staff.

Key Responsibilities:

- Provide safe, compassionate and evidence-informed nursing care to Brock CHC clients
- Conduct nursing assessments and contribute to the development and implementation of client care plans
- Support physicians and nurse practitioners with clinical procedures, examinations and treatments
- Perform nursing procedures within the RPN scope of practice, including wound care, injections, immunizations, specimen collection and other clinical interventions as required
- Assist with preventative health initiatives, screening programs and immunization clinics

- Provide telephone and other clinical follow-up as appropriate
- Support care coordination and referrals to internal programs, community services and other health care providers
- Participate in interdisciplinary case discussions and team meetings
- Maintain accurate, timely and confidential clinical documentation in accordance with organizational policies and professional standards
- Participate in quality improvement, evaluation, data collection and other organizational initiatives
- Support health promotion and community outreach activities
- Provide support to the Ontario Telemedicine program

Qualifications/Experience:

- Registered Practical Nurse Diploma and current registration in good standing with the College of Nurses of Ontario
- Experience as an RPN working with all ages in a community health setting
- Experience working in rural, vulnerable or medically complex populations (preferred)
- Phlebotomy certification an asset
- Proficiency with EMR systems
- Commitment to patient-centred, equitable and accessible health care
- Strong time management and organizational skills

This role will require some evening and potential weekend hours and home visits.

Compensation: $46,496 to $60,890 per annum (35 hours per week) plus excellent benefits including Healthcare of Ontario Pension Plan (HOOPP).

How to Apply:
Please submit your resume in confidence to acanavan@brockchc.ca before the deadline of November 24, 2026 at 4:30 p.m.

These two positions are new. Artificial Intelligence is not used for screening or assessment of candidates.

Brock CHC is committed to meeting it obligations under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require disability-related accommodation to participate in our recruitment process, please contact Human Resources. Accommodation may be provided in all steps of the recruitment process.