

Primary Care Nurse Practitioner Full Time Permanent (Flexible Part-Time Options)

Location: Brock Township, Ontario

About the Organization

At Brock Community Health Centre (Brock CHC), community is at the heart of everything we do. We are committed to improving the health and well-being of the people we serve through compassionate, accessible, team-based care.

Located in beautiful North Durham, Brock CHC provides quality primary health care and wellness programs that support people across rural Brock Township and surrounding areas, helping to build a healthier, more connected community. Our team of healthcare professionals work collaboratively to address both medical needs and the social factors that influence health. By reducing barriers to care, we help ensure everyone can access the supports they need to live well.

Our new Brock CHC facility is welcoming and inclusive, offering opportunities for collaboration and growth. Allied health and social service organizations are also on site, further improving community access to essential supports. Our Beaverton satellite site ensures access across the municipality.

With new funding to expand our role as a health hub in North Durham, we are growing our team and enhancing services so individuals and families can access the care they need close to home in a supportive, inclusive setting.

About the Position

Brock CHC is seeking a Primary Care Nurse Practitioner who shares our passion for community-focused health, and is motivated to make a lasting difference in a rural setting where their work will truly matter. In addition to a favourable work-life balance, nurse practitioners work as members of an interdisciplinary team that includes family physicians, nurses, social workers, physiotherapist, dietitian, diabetes educators, outreach workers and administrative staff.

Reporting:

This position reports to the Director of Clinical Services.

Key Responsibilities:

- At Brock CHC, all Nurse Practitioners care for their own panel of patients as the most responsible provider. Physicians are available for consult.
- Provide comprehensive primary health care emphasizing assessment, diagnostics, treatment, health education and disease prevention across the life span
- Provide appropriate follow-up, referrals, investigations and coordination of care as required

- Provide patient education, health promotion and preventative care as appropriate
- Maintain accurate, timely and confidential medical documentation in accordance with professional and organizational standards
- Strive to achieve provincial performance targets set by Ontario Health
- Promote a team-based, integrated approach to primary care that considers the patient's physical, mental, social and environmental health needs
- Share responsibility for the on-call coverage (telephone only) offered by Brock CHC
- Provide same-day services for clients with acute or urgent care needs
- Provide coverage for other primary care practitioners
- Work collaboratively with physicians, nurse practitioners, nurses, medical secretaries, allied health professionals and other members of the interdisciplinary CHC team

Qualifications/Experience:

- Completion of a recognized Primary Care Nurse Practitioner program
- Masters degree in Nursing; or equivalent recognized education and experience
- Current certification with the College of Nurses of Ontario – Extended Class and a member in good standing
- Alignment with the Centre's values – equity, confidentiality, compassion, collaboration, responsiveness, education and respect
- Experience as a Primary Care Nurse Practitioner working with all ages in a community health setting
- Experience working in rural, vulnerable or medically complex populations (preferred)
- Experience managing a patient panel/roster and providing longitudinal care (preferred)
- Knowledge of the health delivery system, community and social services and the relevant legislation related to Nurse Practitioners in Ontario
- Demonstrated leadership in promoting a shared responsibility for professional practice and development
- Proficiency with EMR systems
- Commitment to patient-centred, equitable and accessible health care
- Strong time management and organizational skills

This role will require some evening and potential weekend hours and home visits.

Compensation: \$127,987 to \$138,000 per annum plus excellent benefits including paid vacation, paid sick time and HOOPP.

How to Apply:

Please submit your resume in confidence to acanavan@brockchc.ca. This is a new position that will remain open until successfully filled.

Artificial Intelligence is not used for screening or assessment of candidates.

Brock CHC is committed to meeting its obligations under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require disability-related accommodation to participate in our recruitment process, please contact Human Resources. Accommodation may be provided in all steps of the recruitment process.