

Family Physician Full-Time Permanent

Location: Beaverton (Brock Township), Ontario

About the Organization

At Brock Community Health Centre (Brock CHC), community is at the heart of everything we do. We are committed to improving the health and well-being of the people we serve through compassionate, accessible, team-based care.

Located in beautiful North Durham, Brock CHC provides quality primary health care and wellness programs that support people across rural Brock Township and surrounding areas, helping to build a healthier, more connected community. Our team of healthcare professionals work collaboratively to address both medical needs and the social factors that influence health. By reducing barriers to care, we help ensure everyone can access the supports they need to live well.

Our new Brock CHC facility is welcoming and inclusive, offering opportunities for collaboration and growth. Allied health and social service organizations are also on site, further improving community access to essential supports. Our Beaverton satellite site ensures access across the municipality.

With new funding to expand our role as a health hub in North Durham, we are growing our team and enhancing services so individuals and families can access the care they need close to home in a supportive, inclusive setting.

About the Position

Brock CHC is seeking a Family Physician who shares our passion for community-focused health, and is motivated to make a lasting difference in a rural setting where their work will truly matter. With a salaried model of compensation, physicians benefit from stable income, no overhead or staffing costs, no OHIP billing requirements, reduced administrative burden, and paid vacation and benefits.

In addition to a favourable work-life balance, physicians work as members of an interdisciplinary team that includes nurse practitioners, nurses, social workers, physiotherapist, dietitian, diabetes educators, outreach workers and administrative staff.

Reporting:

This position reports to the Director of Clinical Services.

Scope of Work:

- Provide comprehensive primary health care emphasizing assessment, diagnosis, treatment, health education and other medical functions as required by the College of Physicians and Surgeons of Ontario standards of practice
- Provide appropriate follow-up, referrals, investigations and coordination of care as required
- Provide patient education, health promotion and preventative care as appropriate
- Maintain accurate, timely and confidential medical documentation in accordance with professional and organizational standards

- Strive to achieve provincial performance targets set by Ontario Health
- Promote a team-based, integrated approach to primary care that considers the patient's physical, mental, social and environmental health needs
- Share responsibility for the on-call coverage (telephone only) offered by Brock CHC
- Provide same-day services for clients with acute or urgent care needs
- Provide coverage for other primary care practitioners
- Work collaboratively with physicians, nurse practitioners, nurses, medical secretaries, allied health professionals and other members of the interdisciplinary CHC team

Qualifications:

- Degree in Family Medicine from a recognized university and currently licensed to practice in the province of Ontario by the College of Physicians and Surgeons of Ontario (CPSO)
- Certification in Family Medicine from the College of Family Physicians of Canada (CFPC) preferred
- Current CMPA or equivalent professional liability coverage
- Alignment with the Centre's values – equity, confidentiality, compassion, collaboration, responsiveness, education and respect
- Experience as a Family Physician working with all ages in a community health setting
- Experience working in rural, vulnerable or medically complex populations (preferred)
- Demonstrated leadership in promoting a shared responsibility for professional practice and development
- Proficiency with EMR systems
- Commitment to patient-centred, equitable and accessible health care
- Strong time management and organizational skills

This role will require some evening and potential weekend hours and home visits.

Compensation:

\$331,974 per annum (35 hours per week) plus excellent benefits including paid vacation, paid sick time and HOOPP. Brock CHC physicians are eligible for the Northern and Rural Recruitment and Retention Initiative (NRRRI), which provides a taxable recruitment incentive grant starting at approximately \$84,851 over four years.

How to Apply:

Please submit your resume in confidence to acanavan@brockchc.ca. This is a new position that will remain open until successfully filled.

Artificial Intelligence is not used for screening or assessment of candidates.

Brock CHC is committed to meeting its obligations under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require disability-related accommodation to participate in our recruitment process, please contact Human Resources. Accommodation may be provided in all steps of the recruitment process.